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Stephen is a chartered accountant and specialises in advising on large scale property development and regeneration schemes through his business Earth Regeneration Limited. Stephen also has 30 years experience of being a board director, trustee, chair and chair of the audit committee at cultural, arts and regeneration organisations. Stephen has strong commercial, financial and strategic expertise and works with both the public and private sectors. Stephen is well known for his strategic financial advice and Corporate Governance expertise.

EXECUTIVE ROLE

Stephen is the Founder and Director of Earth Regeneration Limited (Earth). Earth was founded by Stephen in early 2010, as a niche team of strategic advisors who work directly with landowners, funders, developers and investors, in both the private and the public sector. Earth has a reputation for delivering large complex regeneration schemes through robust financial masterplanning.

Currently, Earth is advising on the St Pancras transformation programme, delivering new homes, commercial space, state of the art medical facilities and an Institute of Mental Health. Stephen is the specialist matter expert (SMO), to the NHS Trust, providing strategic commercial advice and leadership.

In 2022, Earth advised local authorities develop, prepare their successful bid, and deliver, Levelling Up Fund projects, that will transform places and boost local growth. Stephen was the lead consultant.

In 2021, Earth developed and trademarked a strategic forecasting model to quantify the next ten year's housing needs together with the education and health facility needs at local authority level. Earth's Real Estate Optimisation Model (REOM ®) is now being used to forecast and support levelling up projects and strategic local plans.

Stephen has provided strategic advice and project steer on the Linford Christie Outdoor Sports Centre regeneration and wider associated activities on Wormwood Scrubs. The project involves the preparation of capital scheme funding plans, delivery partner option papers, business planning, development of the financial masterplan and strategic appraisal models, preparing operator heads of terms and stakeholder management. The project is a proposed major new redevelopment and provision of recreational facilities, including a performance venue, accommodating sports and entertainment as well as retaining an athletics track.

Stephen was in 2012, an advisor on the regeneration of Old Oak Common and Wormwood Scrubs in London. This was to deliver over a 20-year period 24,000 new homes for London and 60,000 new jobs. The world class station design for Old Oak would be at the heart of this regeneration.

Stephen provided strategic project oversight and oversaw the financial masterplanning, development modelling and viability appraisals for the Oaklands development in west London. Earth's role was advising the JV partnership, supporting the shareholders through developing the financial masterplan and undertaking the strategic appraisal model of the scheme. Oaklands Rise is the first development delivered as part of the Old Oak and Park Royal Development Corporation (OPDC).

Stephen has advised a number of NHS Hospital Trusts regarding the redevelopment of their sites to better integrate housing, care and health. This property advice is focused on the role of enabling development and funding structures that maximise the reinvestment in modern health assets.

Stephen has advised the public sector bodies and football clubs regarding new stadium lead regeneration for example; Arsenal and Milton Keynes.

Stephen advised on the regeneration of Stratford and in the Queen Elizabeth Olympic Park.

Stephen is an advocate for public assets, such as arts venues, museums and arenas, and their role in redevelopment schemes in order to create a vibrant sense of place and local ownership.

www.earthregeneration.co.uk

NON-EXECUTIVE ROLES

Stephen is passionate about placemaking, and the important role that tangible and intangible cultural assets play. He has strong skills in advocacy, promotion, networking and fund raising. At the same time, he has a good understanding of Board governance, trustee management and is able to provide strong strategic leadership and support to executive teams.

In 2021, Stephen established The London Bell Foundry as a not-for-profit company. The purpose of the company is to promote and retain the art of bell founding in the UK following the closure of the bell foundry in Whitechapel. The company has commissioned a number of leading artists to design bells. The first of which is the Grayson Perry covid bell that will be put on display in June 2022.

Stephen was a Trustee and Chair of the Audit Committee of The United Kingdom Buildings Preservation Trust (UKHBPT) until June 2021. UKHBPT changed its name to Re-Form Heritage in December 2019 and is an independent charity which specialises in supporting communities through the restoration and rejuvenation of heritage buildings at risk in areas of deprivation. UKHBPT's Founding Patron is HRH The Prince of Wales.

UKHBPT owns and maintains Middleport Pottery, the oldest continuously working china factory in the UK. The restoration of Middleport Pottery has created jobs and helped regenerate a community of Stoke. Today the pottery attracts some 40,000 visitors per annum and is the home to the BBC's The Great Pottery Throw Down.

Prior to the UKHBPT becoming an independent charity in 2016, it was a sister charity to The Prince's Regeneration Trust (PRT).

Stephen was also a Trustee of PRT from its incorporation through to December 2016 and Chair of the Audit Committee from 2006. Over the last 15 years PRT has been involved in over 70 projects attracting some £100m of investment. PRT has regenerated over 1m sqft of redundant space and created over 1000 jobs.

PRT's projects enable under-used or redundant historic buildings to perform a new function, unlocking regeneration of the wider community. PRT works throughout the United Kingdom, generating a capacity to share learning and project experience.

Stephen was a founding member of Regeneration through Heritage (RtH), the advisory organisation established with English Heritage and HLF funding to provide upfront advice to heritage organisations. These activities were transferred to PRT on its incorporation in 2006 and when Stephen became a trustee of PRT.

www.princes-regeneration.org and www.re-form.org

Stephen was Chair of the Board for The Stables from 2006 to December 2015. As Chair, Stephen was responsible for the strategic development of the organisation and its governance. He also oversaw the build of the new auditorium.

During Stephen's 10 year tenure as Chair of The Stables it has grown to become one of the UK's top 250 charities and was ranked by the PRS in the UK's top 5 music venue promoting some 370 concerts and 250 education events. The Stables is the promoter for IF: Milton Keynes International Festival, a ten-day biennial multi-arts festival, inaugurated in July 2010, which engages people across the city with music and sound in unexpected ways in unusual places. The festival has rapidly established itself as one of the UK's major landmark events with The Times ranking it in the top 100 Festivals and the 2014 Festival engaging over 350,000 people.

The Stables is an Arts Council National Portfolio organisation.

www.stables.org

PREVIOUS EMPLOYMENT

Prior to August 2009 Stephen was a senior director at DTZ and head of Corporate Finance Advisory for ten years. Whilst at DTZ, Stephen advised a number of global corporates regarding their real estate, including Aviva, Marks & Spencer, Nestle, Pfizer and Safeway Supermarkets. Stephen acted for several private equity investors such as CVC and Bridges Ventures. Stephen also advised on a number of regeneration schemes, including Arsenal's new stadium, Ebbsfleet, Greenwich Peninsula and Milton Keynes Stadium. Stephen has acted as expert witness at a number of public enquiries, both planning and CPO, regarding viability and deliverability issues, for example the Croydon Gateway inquiry in 2007.

Stephen qualified as a Chartered Accountant in 1982. He was a partner at Moore Stephens from 1995 to 1999. Prior to 1995 Stephen was a senior manager at PwC.

During the 1990s Stephen advised on many of the major arts and Lottery funded regeneration projects for example, the Lowry Centre and regeneration of Salford Quays. He was also a Trustee of the Young People's Millennium Awards.

QUALIFICATIONS

Fellow: Institute of Chartered Accountants 1992 (FCA)
Fellow: The Royal Society for the Arts (FRSA)

CAREER HISTORY

Earth Regeneration Limited	Director	2010 to date
Stephen Clarke FCA	Principal	2009 to date
DTZ	Director	1999 to 2009
Moore Stephens	Partner	1994 to 1999
Price Waterhouse Coopers	Senior Manager	1982 to 1994
Moore Rowland	Chartered Accountant	1977 to 1982